NM Department of Workforce Solutions

Presentation to Mesilla Valley Economic Development Alliance

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What Workforce Solutions Does

- Unemployment
- Wage Enforcement
- Human Rights
- Americorps
- Career Placement
- Direct Services
- Oversee WIOA Process (State Board, Local Boards, State and Regional Plans, One Stop Process
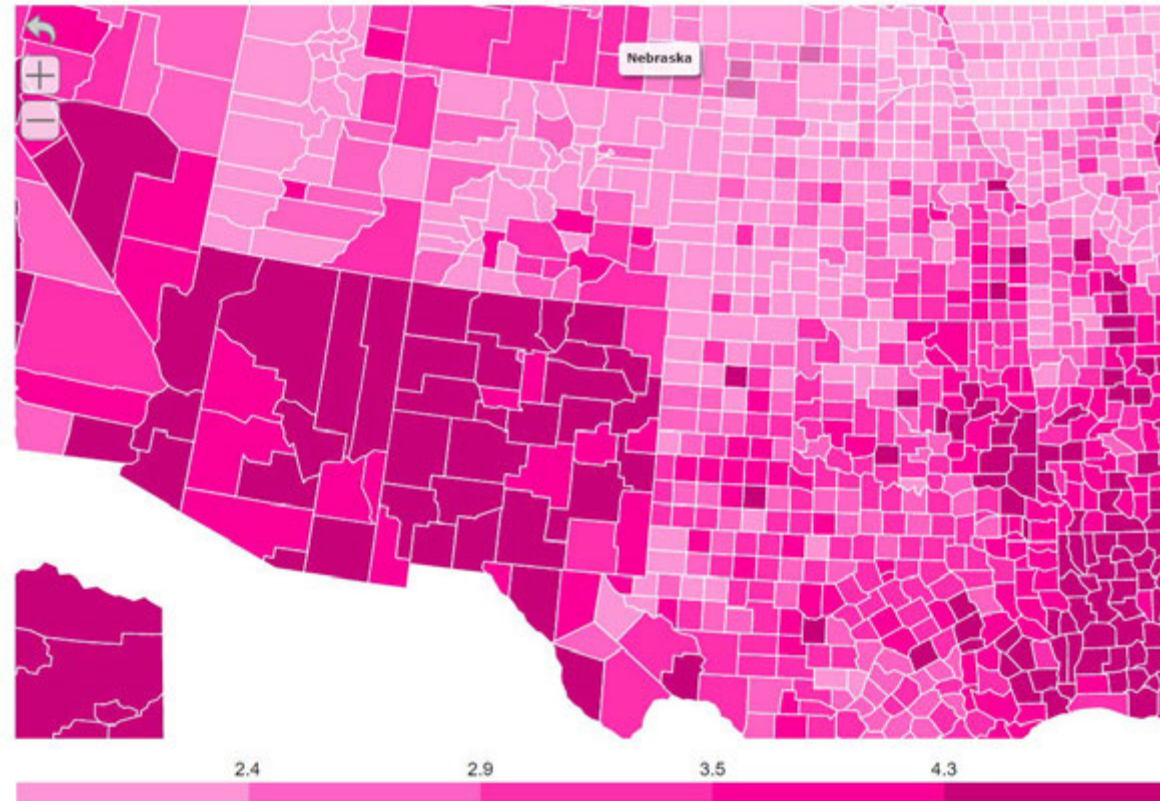- Apprenticeship Oversight

Where We Are At

NM Employment Lags Behind US in All Categories
- Age Group
- Gender
- Females with Children
- Race and Ethnicity
- Persons with Disabilities
- Veterans
- Persons Living in Poverty
- Educational Attainment

Regional Unemployment Map

Why We Need More Apprenticeships & Workforce Pathways

Workers

- Earn While You Learn. No Debt.

- Skills & Recognized Qualifications

- Real World Experience

Employers

- Skilled Work Pipeline/Retention

- Workers With Customizes Skills

- Save Money On Wages

Registered Apprenticeships

Components
- Paid Job
- Work-Based Learning
- Classroom Learning
- Mentorship
- Industry-Recognized Credential
- Structured Pay Increases as Apprentices Gain Skills

Must be approved by State Apprenticeship Council

WIOA Pathways

- WIOA funding can be used for

1. Education

2. Wage Subsidies

- Individual by Individual
- Administered through providers hired by local Workforce Boards
- DWS has been working with employers to build programs based on their needs

Success Stories

- PESCO Welding in Farmington. 21 participants.

- TRIAD and N3B in Los Alamos. 30 participants.

- Cultivating Coders IT Bootcamps in Albuquerque. 12 participants.

- Gallup Econ Development Bootcamp. 12 participants.

- Medlin Ramps Welding in Alamogordo. 4 participants.

- Virgin Galactic in Las Cruces. 2 participants.

- Associated General Contractors in Santa Fe (prisoner population). 18 participants.

Interested in Working With Us?

Need

- Type of Skill

- Number of Workers

- Time Frame

- Salary

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